

Quality Policy of IQstruct Engineering GmbH

Translation. The German version is authoritative.

The quality of our products and services, and with it the satisfaction of our customers, is of decisive importance for the existence of our company.

Every employee of our company must carry out the tasks and activities assigned to them carefully and correctly. In addition, every employee must continuously improve their work with regard to quality and information security.

We announce the following principles, which all employees must follow:

1. The customer sets the standard for our quality. The customer's judgement of our products and services is decisive.
2. Every employee of the company contributes at their workplace to achieving our quality objectives. It is therefore the task of every employee to deliver flawless work. Anyone who recognises a quality or IT risk or an opportunity to save energy and cannot remedy it within the scope of their authority is obliged to inform their superior without delay.
3. The skills and commitment of our employees are the greatest asset of the company. The quality of our work and our cooperation determine our success in the market. Motivated employees in an optimal working environment are essential prerequisites for the quality of our products and services.
4. Occupational safety and health protection at the workplace, together with compliance with our code of conduct, are among the lasting criteria that are indispensable for our work.
5. Preventing errors takes precedence over correcting them. For this reason, preventive measures for quality and information security are of particular importance.
6. The quality of our products also depends on the quality of the materials we purchase. Our suppliers are therefore involved in implementing the company policy.
7. In all our work we aim for minimal impact on the environment in the form of emissions, waste and energy use. Compliance with statutory regulations and official requirements is a matter of course for us.
8. To avoid or reduce environmental impacts, we take all necessary and economically justifiable measures.
9. We strive to use the current state of the art. When procuring new or replacement equipment we therefore choose the most energy-efficient products and services possible, where this is economically sensible. We inform our suppliers of this concern.
10. We commit to introducing, maintaining and continuously improving an integrated management system for quality and information security. Within this framework we set

ourselves strategic and operational objectives and pursue their implementation consistently.
For this purpose we provide all necessary resources and information.